| **Table 99g:** Compliance Index - Management of human resources | | | |
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| **Reference in Annual Report Guidelines1** | **Description** | **Requirement** | **Page number(s) in this report** |
| 12(5) | Assessment of effectiveness in managing and developing human resources to achieve departmental objectives | Mandatory | 220–237 |
| 12(6) | Workforce planning, staff turnover and retention | Suggested | 222, 224–225 |
| 12(6) | Impact and features of enterprise or collective agreements, individual flexibility arrangements (IFAs), determinations, common law contracts and AWAs | Suggested | 221–222 |
| 12(6) | Training and development undertaken and its impact | Suggested | 230–231 |
| 12(6) | Work health and safety performance | Suggested | 232–234 |
| 12(6) | Productivity gains | Suggested | 214–250 |
| 12(7) | Statistics on staffing | Mandatory | 369–371 |
| 12(8) | Enterprise or collective agreements, IFAs, determinations, common law contracts and AWAs | Mandatory | 373 |
| 12(9) & B | Performance pay | Mandatory | 373 |

1. The reference is to the location of the item in the requirements—for example, ‘A.4’ refers to the fourth item in Attachment A.